

APPENDIX C

ESP Salary Schedule

2024-2025

Position	New Hire/Base Salary
Nurse	\$28.00
Maintenance	\$18.48
Head Cook	\$16.57
Cook	\$16.41
Aide, Secretary, Custodian	\$16.29
Dishwasher	\$15.94
Noon Supervisor	Minimum Wage
Tickets/Clock/Book/Screen/Announcing	Minimum wage

Bus Drivers	Annual
Regular Route	\$18,211.84
Kindergarten	\$4,533.62
Jacksonville	\$20,661.73
Springfield	\$21,807.59
Early Childhood	\$13,388.47
Extra Trips	\$17.86/Hr
Head of Transportation (if not an administrator)	\$15.83/Hr (up to 25 hours/week; up to 246 days/year)

Longevity	
5 years	\$0.25
10 years	\$0.50
15 years	\$0.75
20 years	\$1.00